

Ability to be more than we currently are
Compassion **Humility** Queer perspective
Service Introspection **Un-learning**
Optimism **Listening** Friendship
Respect Silly goose-ness **Joy**
Curiosity **Vulnerability**
Open-mindedness
Trust Eagerness
Collaboration
Co-creation
Hope

Intergenerational **New** Collaborative **Community**
Unfamiliar **Purposeful** storytelling Hope
Free Meaningful **Grounded** Invigorating
Inclusive Open **Nature-centered**
Discomfort **Authentic** Home
Warm Non-hierarchical
Comfortable Personal
Humanity-centered
Raw **Protective**
Safe **Inspiring**
Decluttered
Nurturing
Joyful

Collective Wisdom for Indigenous-led Research

Apathy
Language
Rushed pace
Personal biases
Time constraints
Colonized mindsets
Physical distance **Loss**
Not knowing where to start
Fear of making mistakes Ego
**Lack of respect for Indigenous
researchers** Lack of patience **Fickle
leadership** Lack of sustainable funding
models **Lack of action** Emotional investment
from leadership **Lack of depth in learning**
Institutional betrayal **Institutional violence**
Underdeveloped institutional incentives **Lack of
knowledge of good relationships** Structures not in
support of relationship-building **Needing proof
that research matters** Unsupportive systems **Fear
of hurting others** Existing rigid processes are hard
to change **Lack of long term, sustained, reciprocal
relationships across generations** Unlearning
Leadership lacks vision for a new way

Learn
Listen
Connect
Share notes
Keep fighting
Talk with others
Bring learnings back
Hold more sharing circles
Meet people where they're at
Not rushing the process **Revise**
processes to be more inclusive Reorient
research spaces **Call people in** Create a safe
space to make mistakes **Try to be the best ally I
can be** Lead with humility **Bring feelings into
spaces and circles** Recognize our sovereignties are
intertwined **Talk to people outside work** Have
honest conversations **Connect with faculty and
students** Make more connections **Have courage to
challenge systems** Build a team with aligning values
Support aligning initiatives Community-oriented
action **Embrace stillness and silence** Bring the
strength of the circle into battles for change **Have
gratitude for change** Draw a picture **Believe in
change** Be mindful of others' gifts
Create more spaces like this

