Assessing Potential Bias in Population Level Research with Aboriginal Children: Literature Review, Psychometric, and Administration Report

Submitted To:

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## The Early Development Instrument (EDI)

#### How was it intended to be used?

• The Early Development Instrument was implemented to establish an understanding of BC children's developmental readiness, to highlight differences in children's development across neighbourhoods, and to assess how well communities are doing in supporting young children and families.

#### How has it been used?

- Since 2000, all school districts have implemented the EDI, reaching over 95 percent of kindergarten children in BC. This has allowed the province to establish a baseline for early child development for five-year-olds.
- Over the past ten years, the Province and communities have used EDI data to guide the development, implementation, and improvement of policies, programs, services and community initiatives. Examples include early literacy programs, neighbourhood drop-in centres, parent education programs, and new vision and hearing screening programs.

#### How is the EDI used currently?

- The Ministry of Children and Family Development plans to use EDI data to help inform work associated with the implementation of Early Years Strategy initiatives such as the Early Years Centres and the Child Care Major Capital Program. The EDI helps identify areas of greatest need.
- The Province continues to use EDI data to guide the development, implementation, and evaluation of policies, programs, and community initiatives.

Information provided by the British Columbia Ministries of Child and Family Development, Education, and Health

# **Executive Summary**

The Early Development Instrument (EDI) is a tool for assessing and monitoring the state of early childhood development within communities. To be informative and useful to communities, any population monitoring tool must provide valid and reliable data that is free of bias. Aboriginal children tend to receive lower EDI scores than their non-Aboriginal peers (Janus, 2002; Lapointe et al., 2007: McTurk et al., 2008). A number of researchers and stakeholders have suggested that this result reflects a bias against Aboriginal children within the EDI, and argue that EDI scores underestimate the true abilities of Aboriginal children (Walton, 2007).

In response to concerns about the validity and potential bias of the EDI for use with Aboriginal children, the First Nations Education Steering Committee commissioned an independent assessment of the EDI. This report details the findings of a review of the literature, psychometrics, and administrative procedures regarding the EDI with respect to Aboriginal children, and of an experimental simulation of the EDI assessment.

## **Literature Review**

Aboriginal students struggle in the current school system and many reports about Aboriginal learning have concluded that the school system systematically discriminates against Aboriginal students and is biased against their educational achievement (e.g., Battiste & McLean, 2005; Canadian Council on Learning, 2007; Minister's National Working Group on Education, 2002; Royal Commission on Aboriginal Peoples, 1996). Low EDI scores may represent a very early instance of the bias that operates against Aboriginal students in a school system that is not well prepared to support their learning and that presents barriers to their success throughout their academic careers.

Several potential sources of EDI bias against Aboriginal children have been discussed in the literature. The EDI consists of a checklist that is completed by kindergarten teachers after they have observed and interacted with their students for several months. Thus, if the EDI is biased, the bias may reside in teachers' subjective assessments of students or in the instrument itself—or both.

Potential sources of bias can be found in the assumptions about early childhood development and school readiness that underlie the EDI but that are not universal. Behaviours, knowledge, and skills associated with school readiness and high EDI scores may not be valued and fostered among children in all cultures (Li, D'Angiulli & Kendall, 2007).

Teachers' expectations present another potential source of bias. Teachers often have lower expectations for Aboriginal students than for their non-Aboriginal peers (Riley & Ungerleider, 2012). Lowered expectations may bias teachers' appraisals of Aboriginal students and introduce bias into their EDI scoring practices.

Low Aboriginal EDI scores may alternatively reflect other factors relevant to school readiness, including: poverty; oppression and marginalization that impede healthy child development; and the legacy of residential schooling.

To investigate the potential for bias against Aboriginal children in the EDI, researchers have analyzed the structure and functioning of the instrument. Guhn, Gadermann and Zumbo (2007) examined whether the EDI measures school readiness in the same way for both Aboriginal and non-Aboriginal children, using differential item functioning (DIF). If some of the EDI items are biased against Aboriginal children then this bias should be revealed by a DIF analysis. The analysis conducted by Guhn and colleagues did not reveal any evidence of bias. Silburn, Brinkman, Ferguson-Hill, Styles, Walker and Shepherd (2009) conducted a similar analysis of the Australian adaptation of the EDI: they found that most items functioned similarly for Indigenous and non-Indigenous children, but for two items non-Indigenous children scored higher than Indigenous children with similar domain scores.

Muhajarine, Puchala and Janus (2011) examined the equivalence of the EDI for Aboriginal and non-Aboriginal children at the subdomain level. They analyzed EDI results for 2,468 kindergarteners (388 Aboriginal, 2080 non-Aboriginal) and found that the specific subdomains in which each group was rated as having challenges were the same for Aboriginal and non-Aboriginal children.

Janus (2002, unpublished) compared EDI scores with other assessments of children's abilities and found some differences in the functioning of the EDI for Aboriginal and non-Aboriginal children. Non-verbal cognitive test showed stronger correlations with the EDI in the Aboriginal group while correlations in the non-Aboriginal group were very weak. Janus also observed that parental ratings of behaviour were generally not correlated with EDI scores for Aboriginal children, while parental ratings generally were correlated with EDI scores for non-Aboriginal children.

To assess bias in the implementation of the EDI—rather than in the instrument itself— Hertzman (2008, unpublished) looked at two groups of Aboriginal children: one group of children was known to be Aboriginal by their kindergarten teachers; the second group was later identified as Aboriginal in their Ministry of Education records but were not known to be Aboriginal by their kindergarten teachers. Hertzman hypothesized that, if teachers are biased against Aboriginal children in their assignment of EDI scores, then known Aboriginal children should receive lower EDI scores than unknown Aboriginal children. The results indicated that known Aboriginal children did, in fact, receive lower EDI scores than unknown Aboriginal children.

In another assessment of implementation bias, Silburn et al. (2009) examined Australian EDI (AEDI) scores for Indigenous children under two different testing conditions: with and without an Indigenous consultant assisting their teacher during AEDI scoring. Silburn and colleagues observed few differences, indicating either that teachers are not biased in their scoring of Indigenous children or that the influence of an Indigenous consultant does not attenuate any bias that exists.

In sum, the evidence regarding bias toward Aboriginal children in the EDI is mixed. The psychometric evidence indicates that EDI items function similarly for Aboriginal and non-Aboriginal children, but one unpublished study with a small sample does suggest that the EDI may measure different constructs for Aboriginal and non-Aboriginal children. Similarly, the implementation research suggests—on the basis of one unpublished study—that Aboriginal children may be assessed differently than non-Aboriginal children.

## **Test Validation and Bias**

*Directions* undertook an independent analysis of Waves 2 to 5 of EDI data to assess the possibility of bias against Aboriginal children. The data were provided by the Human Early Learning Partnership (HELP) and consisted of EDI scores from a total of 166,058 children in British Columbia.

To examine scale-level bias, *Directions* conducted a multi-group exploratory factor analysis. Results revealed that a unidimensional (one-factor) model fits both the Aboriginal and the non-Aboriginal groups, suggesting that the factor structure is the same for both groups. When the factor analyses were run using the five domains on which the EDI scoring is currently based, the results were the same. In other words, there is no difference in the factor structure between the two groups across all five domains of the EDI.

To make group-level comparisons on the EDI scores between Aboriginal and non-Aboriginal children, the establishment of strict invariance is recommended (Wu, Li, & Zumbo, 2007). *Directions* was not able to demonstrate strict invariance at the scale level, suggesting that group-level comparisons of Aboriginal and non-Aboriginal children should not be made.

To examine item-level bias, *Directions* conduct a DIF analysis and did not find any evidence that any of the 103 EDI items function differently across Aboriginal and non-Aboriginal children.

## Administration of the EDI in British Columbia

*Directions* reviewed the efforts currently made to support Aboriginal children during the administration of the EDI in British Columbia, including:

- Outreach to parents, teachers and principals;
- Assessor training;
- Delivery of the assessment; and
- Reporting on the results.

Based on this review, *Directions* developed the following recommendations to improve the implementation process and avoid potential bias:

- Provide targeted outreach to Aboriginal families, including a brief Q&A answering concerns specifically raised by Aboriginal organizations;
- Provide Indigenous Cultural Competency Training to teachers who administer the EDI;

- Provide additional information in the *EDI Guide* so that cultural considerations are taken into account where appropriate;
- Support ongoing in-service and professional development related to Aboriginal education for all teachers;
- Pilot the use of an *Indigenous Cultural Consultant* to co-deliver the EDI with the kindergarten teacher when administering the assessment for self-identified Aboriginal children;
- The HELP team could offer working sessions with Aboriginal communities and school districts to support the development of learning supports specific to Aboriginal children;
- The HELP team should work with FNESC to develop templates for presenting the EDI findings to Aboriginal families; and
- HELP should work with FNESC to clearly identify the rules for releasing Aboriginal-specific data.

## Is there bias in the administration of the EDI?

To examine whether there is bias in the administration of the EDI, *Directions* conducted simulations of the implementation of the EDI. Teachers watched videos of children and were asked to assess them using the EDI. It was critical that, for some teachers, the children in the videos were labelled as Aboriginal, but for other teachers, the same children in the same videos were not be labelled as Aboriginal. If children receive similar EDI scores whether they are labelled as Aboriginal or not, then we would infer that there is no discernible implementation bias.

The results of the simulation study did not show any consistent trends favouring either Aboriginal or non-Aboriginal children and any observed differences were very small. In short, no implementation bias was revealed by the simulation experiment.

While no bias was observed in this study of a small sample of teachers, it is important to note that this does not constitute proof of the absence of bias among the wider population of teachers. The potential for bias in the implementation of the instrument remains. For that reason, we believe there is merit in considering the recommendations made earlier in this report concerning the preparation that teachers receive regarding the implementation of the Early Development Instrument.

# Introduction

The Early Development Instrument (EDI) is a tool for assessing and monitoring the state of early childhood development within communities. It was developed to measure school readiness among populations of children and to inform communities about the level of vulnerability among cohorts of children entering the K-12 system. The instrument is based on a definition of school readiness as the ability to meet the demands of schooling in a Canadian context—such as listening to teachers and co-operating with instructions—and to benefit from the learning opportunities available at school (Janus et al., 2007). School readiness is associated with behavioural, social, and academic outcomes (Doherty, 2007; Forget-Dubois et al., 2007; Pulkkinen & Tremblay, 1992; Sandford, Offord, McLeod, Boyle, Byrne & Hall, 1994), so fostering high levels of school readiness among their children is a valuable investment for communities. The goal of the EDI is to inform communities in their efforts to improve school readiness among their children.

The EDI is used in the vast majority of communities across Canada.<sup>1</sup> In British Columbia, researchers at the Human Early Learning Partnership (HELP) have implemented the EDI in classrooms across the province. HELP researchers make EDI data publicly available in order to increase public awareness of the importance of early child development and to help communities to mobilize their resources to support vulnerable children and their families. As a result, school districts have become involved in community coalitions to plan and implement new early childhood development programs. BC's provincial government has funded innovative child development projects and has extended the mandate of education to include children from birth to age five. Many communities that have implemented early childhood development programs in response to low EDI scores have seen improved scores suggesting a reduced level of vulnerability among their children (Mort, Hughes, Dockendorf, Quigg & Hertzman, 2008).

To be informative and useful to communities, any population monitoring tool must provide valid and reliable data that is free of bias. The validity and reliability of the EDI have been extensively tested and are well-documented (Janus & Offord, 2000; 2007; Janus & Duku, 2007; Forget-Dubois et al, 2007) but there remain questions about the potential for bias in the instrument. In particular, Aboriginal children tend to receive lower EDI scores than their non-Aboriginal peers (Janus, 2002; Lapointe et al., 2007: McTurk et al., 2008). A number of researchers and stakeholders have suggested that this result reflects a bias against Aboriginal children within the EDI, and argue that EDI scores underestimate the true abilities of Aboriginal children (Walton, 2007).

In response to concerns about the validity and potential bias of the EDI for use with Aboriginal children, the First Nations Education Steering Committee has commissioned an independent assessment of the EDI to assess the possible location and potential effects of bias with respect to Aboriginal children in the design, delivery, and interpretation of the EDI. This report constitutes the findings of a review of the

<sup>&</sup>lt;sup>1</sup> Full population level coverage has been implemented in British Columbia, Alberta, Saskatchewan, Manitoba, Ontario, Quebec, New Brunswick, Prince Edward Island, Yukon, and the Northwest Territories. Partial coverage has been implemented in Nova Scotia, Newfoundland & Labrador, and Nunavut.

literature, psychometrics, and administrative procedures regarding the EDI with respect to Aboriginal children. The literature review examines the available research on bias in the EDI with respect to Aboriginal children, focusing on existing examinations of two potential sources of bias: the instrument itself and the implementation of the instrument. These two sources of bias are more thoroughly examined through an independent assessment of the psychometric properties of the instrument and the administrative procedures. The psychometric analyses focus on examining the factor/measurement structure of the EDI, and explore whether the EDI functions differently at an item- and scale-level for Aboriginal and non-Aboriginal children. The review of the administrative guidelines for the EDI focuses on whether there is sufficient information to alert teachers to the cultural subtleties affecting the administration of the EDI to Aboriginal children.

## **Literature Review**

The potential for bias against Aboriginal children within the EDI is a grave concern. Aboriginal students struggle in the current school system. In BC, the Ministry of Education's annual How Are We Doing report clearly shows that, despite progress in recent years, Aboriginal students continue to lag behind their non-Aboriginal peers. Aboriginal students achieve lower scores in the Foundation Skills Assessment conducted in Grades 4 and 7; Aboriginal students achieve lower grades in provincial examinations; they are less likely to enroll in the high school courses that are required for entry into post-secondary programs; and they are less likely to complete high school (BC Ministry of Education, 2013). There are many factors that contribute to the difficulties experienced by Aboriginal students (Congress of Aboriginal Peoples, 2010), but many reports on Aboriginal learning have pointed to the racism and discrimination experienced by Aboriginal students, and have concluded that the school system systematically discriminates against Aboriginal students and is biased against their educational achievement (e.g., Battiste & McLean, 2005; Canadian Council on Learning, 2007; Minister's National Working Group on Education, 2002; Royal Commission on Aboriginal Peoples, 1996). Low EDI scores may represent an early indication that Aboriginal students are not well prepared for successful learning when they start school. On the other hand, those low scores may represent a very early instance of the bias that operates against Aboriginal students in a school system that is not well prepared to support their learning and that will present barriers to their success throughout their academic careers.

Several potential sources of EDI bias against Aboriginal children have been discussed in the literature. The EDI consists of a checklist that is completed by kindergarten teachers after they have observed and interacted with their students for several weeks. Thus, if the EDI is biased, the bias may reside in teachers' subjective assessments of students or in the instrument itself—or both.

Potential sources of bias can be found in the assumptions about early childhood development and school readiness that underlie the EDI but that are not universal. For example, in the Western cultural context in which the EDI was developed, children are encouraged to be curious, to communicate openly, and express their own needs. Their ability to do so is treated as a measure of their language and communication skills and of their social competence. In other cultural contexts, children are expected to show quiet respect in the presence of adults, to avoid asking too many questions, and to allow the adults in their lives to clarify their needs for them (Li, D'Angiulli & Kendall, 2007). In the context of the EDI, such behavior may be interpreted as demonstrating poor social and communication skills. Similarly, the EDI was developed on the assumption that emerging literacy skills are valuable while opportunities "to explore and connect with their natural environment in company of adult community members" (Sam, 2011, p. 320) are not recognized as important. As well, the general knowledge that children are expected to acquire by the time they start school can also vary from one context to another (Li et al., 2007). Children who have acquired general knowledge that is not treated as valuable by the EDI and who have not yet acquired knowledge that is treated as valuable will be scored as "vulnerable" in the domain of general knowledge.

These cultural differences can introduce bias in two different ways. First, the items in the EDI may assess skills or competencies that are valued and fostered in Western cultural contexts but not in other contexts. As a result, some children may be thriving within their own contexts but could be assigned low EDI scores in reference to skills or competencies that are not highly valued in those contexts.<sup>2</sup> Second, teachers implementing the EDI may fail to recognize skills and competencies when children manifest them in culturally specific ways that do not match teachers' expectations.

Teachers' expectations present another potential source of bias. Riley and Ungerleider (2012) have demonstrated (among a sample of teachers from BC) that teachers often have lower expectations for Aboriginal students than for their non-Aboriginal peers—even when Aboriginal and non-Aboriginal students have identical records of prior achievement. Low teacher expectations have been shown to have a powerful effect on student outcomes—particularly for students from minority groups (Jussim & Harber, 2005). The BC Auditor General's 2015 report on the education of Aboriginal students in the BC public school system noted that Aboriginal students are subject to "the racism of low expectations." Ministry staff, district staff, and members of Aboriginal communities reported that educators' low expectations for Aboriginal students. Data in the Ministry of Education's annual *How Are We Doing*? report on Aboriginal education reveals evidence of low expectations in the consistent overrepresentation of Aboriginal students in non-academic courses and non-graduating pathways. These trends are indicative of system-wide low expectations leading to persistent gaps between Aboriginal and non-Aboriginal student outcomes. Similarly, lowered expectations can bias teachers' appraisals of Aboriginal students and introduce bias into their EDI scoring practices.

These sources of bias may contribute to the finding that Aboriginal children often receive lower EDI scores than their non-Aboriginal peers, but low Aboriginal EDI scores may also reflect other factors relevant to school readiness. For example, socioeconomic status (SES) is a strong predictor of school readiness (Beauvais & Jenson, 2003; Duncan & Magnuson, 2005). In Canada, Aboriginal children are more likely than non-Aboriginal children to experience poverty: lower EDI scores would therefore be expected among Aboriginal children even in the absence of bias.

A history of oppression and marginalization may also impede healthy child development and progress toward school readiness. Marginalization may act as an obstacle for healthy child development among Aboriginal children who must learn to balance two very different sets of cultural values, norms, and strategies for communication and learning (Muhajarine et al., 2011). As well, in many Aboriginal communities the legacy of residential schooling has left parents with negative attitudes toward schooling—which may be passed on to their young children. Parents may also feel marginalized within school settings, making it difficult for them to participate in or support their children's learning and preparation for school (Congress of Aboriginal Peoples, 2010).

<sup>&</sup>lt;sup>2</sup> It could be argued that this is not a bias but rather a true threat to the school readiness of children who will be educated in a Western cultural context.

Very few studies have investigated the potential for bias against Aboriginal children in the EDI. Most of these have searched for bias in the EDI by analyzing the structure and functioning of the instrument, while a smaller number have searched for bias in the implementation of the EDI.

#### **Bias in the Instrument**

There are several different strategies for examining the structure and functioning of the EDI and the potential for bias. One approach is to analyze the individual items that make up the EDI to determine if any of them function differently for Aboriginal and non-Aboriginal children. If some of the items are biased against Aboriginal children, then an item analysis should reveal that bias. Adopting this approach, Guhn, Gadermannn and Zumbo (2007) examined whether the EDI measures school readiness in the same way for both Aboriginal and non-Aboriginal children, using differential item functioning (DIF).

In a DIF analysis, items are shown to function differentially when children receive different scores on an item even though they have similar levels of the underlying ability that the item is intended to measure (i.e., children with similar overall scores differ systematically on particular items). If some of the EDI items are biased against Aboriginal children then this bias should be revealed by a DIF analysis. The analysis conducted by Guhn and colleagues did not reveal any evidence of bias. These findings suggest that none of the individual items in the EDI were measurably biased against the Aboriginal children in Guhn et al.'s sample.

Silburn, Brinkman, Ferguson-Hill, Styles, Walker and Shepherd (2009) examined the equivalence of the Australian adaptation of the EDI for Indigenous and non-Indigenous children at the item level using a differential item analysis. They found that most items functioned similarly for both groups, but for two items (one in the communication & general knowledge domain and one in the emotional maturity domain) non-Indigenous children scored higher than Indigenous children with similar domain scores.

Another approach is to examine EDI subdomains (groups of similar items) to determine whether Aboriginal children receive low scores on different subdomains than do non-Aboriginal children. Muhajarine, Puchala and Janus (2011) used this approach to examine the equivalence of the EDI for Aboriginal and non-Aboriginal children at the subdomain level. The EDI is composed of five domains, and these domains are subdivided into 16 subdomains (see for Table 1 details). Muhajarine and colleagues hypothesized that bias against Aboriginal children could show up in the form of low scores on a specific cluster of subdomains that differ from the subdomains in which non-Aboriginal children receive low scores.

EDI domain	EDI subdomain
Physical health and well-being	Physical readiness for school
	Physical independence
	Gross and fine motor skills
Social competence	Overall social competence
	Responsibility and respect
	Approaches to learning
	Readiness to explore new things
Emotional maturity	Prosocial and helping behaviour
	Anxious and fearful behaviour
	Aggressive behaviour
	Hyperactivity and inattention
Language and cognitive development	Basic literacy
	Interest in literacy/numeracy, and uses memory
	Advanced literacy
	Basic numeracy
Communication skills and general knowledge	Communicates easily and effectively; participates
	in story-telling; articulates clearly; shows adequate
	knowledge; uses native language proficiently

#### Table 1: EDI Domains and Subdomains

Muhajarine and colleagues analyzed EDI results for 2,468 kindergarteners (388 Aboriginal, 2080 non-Aboriginal) and found that the specific subdomains in which each group was rated as having challenges were the same for Aboriginal and non-Aboriginal children. Based on these results, Muhajarine and colleagues suggest that the EDI functions similarly for Aboriginal and non-Aboriginal children at the subdomain level and conclude that they have found no evidence of bias against Aboriginal children.

Another approach is to compare EDI scores with other assessments of children's abilities. This is normally undertaken during the process of validating an instrument, and Janus (2002, unpublished) adopted this approach to validate the EDI for use with Aboriginal children. In a sample of 1,365 children (196 Aboriginal; 1269 non-Aboriginal) Janus compared scores on each of the five EDI domains with scores on a non-verbal cognitive test (Who Am I), with scores on a test of receptive language (Peabody Picture Vocabulary Test), and with three parent ratings of children's behaviour (hyperactivity-inattention, emotional disorder-anxiety, aggression).

The results revealed some differences in the functioning of the EDI for Aboriginal and non-Aboriginal children. The non-verbal cognitive test showed stronger correlations with the EDI in the Aboriginal group (four of the five correlations were significant) while correlations in the non-Aboriginal group were very weak (only two reached significance). This suggests that the EDI measures non-verbal skills for Aboriginal children to a greater extent than for non-Aboriginal children.

Parent ratings of behaviour were generally not correlated with EDI scores for Aboriginal children (4 out of 15 correlations reached significance), while parent ratings generally were correlated with EDI scores for non-Aboriginal children (14 out of 15 correlations reached significance). This suggests that teachers and parents perceive similar behaviours in non-Aboriginal children, while teachers and parents perceive different behaviours in Aboriginal children. Overall, these results suggest that the EDI may not measure children's abilities in the same way for Aboriginal and non-Aboriginal children.

#### **Bias in the Implementation of the Instrument**

Only two studies on the implementation of the EDI are currently available. Hertzman (2008, unpublished) looked at two groups of Aboriginal children: one group of children were known to be Aboriginal by their kindergarten teachers; the second group were later identified as Aboriginal in their Ministry of Education records but were not known to be Aboriginal by their kindergarten teachers. Hertzman hypothesized that, if teachers are biased against Aboriginal children in their assignment of EDI scores, then known Aboriginal children should receive lower EDI scores than unknown Aboriginal children.

The results indicate that known Aboriginal children did, in fact, receive lower EDI scores than unknown Aboriginal children. Hertzman conducted further analyses to determine whether the two groups of Aboriginal children were equivalent—only if they were equivalent would the differences in EDI scores represent clear evidence of bias. By comparing Foundation Skills Assessment (FSA) scores, Hertzman determined that the two groups were not equivalent: unknown Aboriginal children achieved higher FSA scores than known Aboriginal children. These findings indicate that the known and unknown Aboriginal groups did not have equivalent skill levels by Grade 4 (when they completed the FSA), but it is unclear whether they had equivalent skill levels in kindergarten and, therefore, remains unclear whether the differences in EDI scores represent evidence of bias or of group differences.

Silburn et al. (2009) examined Australian EDI (AEDI) scores for Indigenous children under two different testing conditions: with and without an Indigenous consultant assisting their teacher during AEDI scoring. Silburn and colleagues hypothesized that, if teachers are biased against Indigenous children in their AEDI scoring, then that bias should be attenuated when working with an Indigenous consultant and Indigenous children should receive higher AEDI scores in the presence of an Indigenous consultant.

Overall, Silburn and colleagues found no differences in the AEDI scores of children with and without an Indigenous consultant. A differential item analysis revealed that most items functioned similarly and identified just two items (one in the social competence domain and one in the language and cognitive development domain) on which children scored higher when their teacher worked with an Indigenous consultant even though they had the same overall domain scores as children whose teacher did not work with a consultant. These findings point to a very small effect and suggest either that teachers are not biased in their scoring of Indigenous children or that the influence of an Indigenous consultant does not attenuate any bias that exists.

## Conclusions to be drawn from the Literature

The available evidence regarding bias toward Aboriginal children in the EDI is mixed. The psychometric evidence indicates that the EDI items function similarly for Aboriginal and non-Aboriginal children, but one unpublished study with a small sample (Janus, 2002) does suggest that the EDI may measure slightly different constructs for Aboriginal and non-Aboriginal children. Similarly, the implementation research suggests—on the basis of one unpublished study—that Aboriginal children may be assessed differently than non-Aboriginal children. The evidence is not at all conclusive, but even suggestive evidence merits concern and further investigations.

# **Test validation and bias**

In the evaluation of the quality of a test or assessment instrument, measurement validity is fundamental (AERA, APA, & NCME, 1999). Measurement validation is a process in which test developers, measurement professionals, and practitioners work together to gather and evaluate the evidence to support the appropriateness, meaningfulness, and usefulness of the decisions and inferences that can be made from test and assessment scores (Zumbo, 2007; 2009; Zumbo & Chan, in press). The presence of test bias is a threat to the measurement validity of an instrument.

*Directions* undertook an independent analysis of potential sources of bias in the instrument itself by analyzing the results from a more extensive EDI dataset than had been previously analyzed (Guhn, Gadermann & Zumbo, 2007 reviewed data up to 2007, while this analysis includes data up to 2013). *Directions* conducted a series of psychometric analyses to examine whether the EDI functions differently for Aboriginal and non-Aboriginal children. In other words, is the EDI performing in the same manner for both Aboriginal and non-Aboriginal children? In psychometric terms, this is a measurement invariance question. If the instrument does not function the same way for the two groups, this may constitute evidence of test bias.

## Method

## The EDI

There are 103 items in the EDI instrument aimed at assessing children's school readiness. In the administration of the EDI, teachers are asked to rate their students on each of the 103 items, plus additional items on the student demographics (e.g., Aboriginal status). The 103 items assess five developmental domains (refer to Table 1), including Physical Health and Well-Being (13 items), Social Competence (26 items), Emotional Maturity (30 items), Language and Cognitive Development (26 items), and Communication Skills and General Knowledge (8 items). The results obtained by the individual students are aggregated and reported at the community or population level so that EDI score inferences are made at a group level rather than the individual level.

A total score (ranging from 0 to 50) for the EDI instrument is generated by combining the five domain scores. A separate score for each of the domains, ranging from 0 to 10, is also generated. In practice, only the domain scores are reported and interpreted; the total score is only used in psychometric and methodological research (Guhn, Gadermannn, & Zumbo, 2007).

#### Data source

The data were from Waves 2 to 5 of the EDI database provided by the Human Early Learning Partnership (HELP) at the University of British Columbia (UBC). The four waves consisted of data from a total of 166,058 children in British Columbia. The age of the children ranged from 4.14 to 7.98 years, with a mean age of 5.65 and a standard deviation of .30. About half of the children were girls (48.6%). Of the 166,058 children, 16,619 (10.01%) were identified Aboriginal.

#### **Psychometric analyses**

The psychometric analyses examined whether the EDI functioned differently for Aboriginal and non-Aboriginal children (i.e., measurement invariance analyses) at both the scale- and item-level. We examined both scale- and item-level bias. Multi-group exploratory factor analysis (MG-EFA) and Zumbo's (1999) ordinal logistic regression (OLR) approach to differential item functioning (DIF) analysis were used to investigate scale-level and item-level measurement invariance of the EDI, respectively. We also conducted exploratory factor analyses (EFA) to test the dimensionality (factor structure) of the EDI.

#### **Dimensionality analysis**

Before conducting the test bias analyses, we first established the factor or measurement structure of the EDI. Dimensionality, or factor analysis, is a psychometric method of data reduction that summarizes the data to make it easier to interpret. In a dimensionality analysis, items are analyzed to determine if questions can be clustered together into coherent subgroups (i.e., do multiple questions group together to measure a single underlying construct/concept or a few different constructs?), which forms the measurement structure of a test (e.g., whether a test is a unidimensional or multidimensional test). Understanding the measurement structure of an instrument is an important step before conducting bias analysis such as DIF and multi-group factor analysis, and is an important component of evaluating the validity of the scores based on an instrument (AERA, APA, & NCME, 1999; Zumbo & Chan, in press). In addition, dimensionality analysis helps determine the appropriate way to interpret the total score of the EDI is used in reporting, the EDI is intended to measure five developmental domains, subdivided into sixteen subdomains. Thus, a dimensionality analysis would indicate whether the questions in the instrument cohere into groups that reflect the intended domains and subdomains of the instrument.

Exploratory factor analysis is a widely used statistical method for examining the dimensionality of a scale. This method determines whether questions in an instrument can be grouped together, and determines how many groups of questions the instrument contains. Exploratory factor analysis (EFA)

was used to examine the dimensionality of the EDI. Mplus software, a program specialized for psychometric analyses, was used to perform the EFA.

#### Scale-Level Bias: Multi-Group Exploratory Factor Analysis (MG-EFA)

Multi-group factor analysis helps determine whether the EDI at a scale level functions differently for different groups of test-takers (e.g., Aboriginal and non-Aboriginal children). Its purpose is to examine if the factor structure is the same for Aboriginal and non-Aboriginal children and is a form of measurement invariance analysis. For the present analysis, multi-group exploratory factor analysis (MG-EFA) was used to test for differences in the factor structure between Aboriginal and non-Aboriginal children. MG-EFA is a good statistical method for testing factor structure differences when the structure of a test or assessment instrument is complex (Zumbo, Sireci, & Hambleton, 2003).

EFAs were conducted on all of the items combined as well as on each of the five domains separately for both Aboriginal and non-Aboriginal children (i.e., MG-EFA), as recommend by Zumbo, Sireci, and Hambleton (2003). Due to the ordinal and categorical nature of the response options of the EDI items, we conducted our scale-level analyses on Mplus, as the factor analysis module of the Mplus software allows for the modeling of ordinal and categorical data (Muthen & Asparouhov, 2002). We used the unweighted least squares (ULS) to estimate the measurement parameters. A recent Monte Carlo simulation study demonstrated that the ULS estimator produces more precise standard errors and provides more stable and accurate estimates when the data are not continuous (Forero, Maydeu-Olivares, & Gallardo-Pujol, 2009).

## Item-Level Bias: Differential Item Functioning (DIF)

We conducted a differential item functioning (DIF) analysis to examine item-level bias of the EDI. DIF is a psychometric analysis technique that determines whether test items function differently for different groups of test-takers (e.g., Aboriginal and non-Aboriginal children). If an item functions differently for certain groups, the item reduces the validity of the test and may threaten test fairness. In this study, Zumbo's (1999) logistic regression DIF approach was used. Zumbo's approach allows one to examine both uniform and non-uniform DIF. The OLR is a model-based approach that allows the examination of uniform DIF (i.e., whether an item shows DIF depends on group membership) and non-uniform DIF (i.e., whether an item shows DIF depends on both group membership and total score). The DIF analyses were conducted using SPSS, an analytical software package also used in psychometric analyses. Specifically, the following steps were taken:

Step 1: The total score was entered into the logistic regression equation.Step 2: The group variable was entered into the equation.Step 3: The group by total score interaction term was entered into the equation.

The two-degree of freedom chi-square ( $\chi^2$ ) test (i.e., the difference in the chi-square values between Step 1 and Step 3) was computed for each of the 103 items to examine the presence of overall DIF

(uniform and non-uniform). Subsequent analyses were conducted to examine uniform (i.e., difference in the chi-square values between Step 1 and Step 2) and non-uniform (i.e., difference in the chi-square values between Step 2 and Step 3) DIF. Due to the multiple tests involved, a relatively conservative alpha level / p-value of  $\alpha$ =.01 was used to determine statistical significance levels in this study, as recommended by Zumbo (1999). Because of the large sample size in this study, in addition to the chi-square significance tests, effect sizes were used to detect any items that show DIF. Following Jodoin and Gierl's (2001) recommendations, R<sup>2</sup> values below .035 represent a "negligible" effect size, between .035 and .070 represent a "moderate" effect size, and above .070 represent a "large" effect size.

#### **Results**

#### **Dimensionality analysis**

To test the factor structure of the EDI, an EFA was conducted using the entire dataset (Aboriginal and non-Aboriginal children combined). We used the ratio of first-to-second eigenvalues higher than 3 rule as the criterion for determining the dimensionality of the EDI, as recommended by Slocum-Gori and Zumbo (2011). Our results revealed that the ratio of first-to-second eigenvalues was 4.51, suggesting that the EDI is a unidimensional, one-factor measurement model. In other words, the EDI likely measures a single underlying concept or construct, rather than the five domains or sixteen subdomains into which questions are categorized. However, the unidimensional nature of the EDI indicates that the use of the total score in reporting is justified.

#### Scale-Level Bias: Multi-Group Factor Analysis

To examine scale-level bias, MG-EFAs were conducted. Specifically, we conducted EFAs on all of the items combined as well as on each of the five domains separately for both Aboriginal and non-Aboriginal children. Our results revealed that a unidimensional (one-factor) model fits both the Aboriginal and the non-Aboriginal groups, suggesting that the factor structure is the same for the two groups. When the factor analyses were run using the five domains on which the EDI scoring is currently based, the results were the same<sup>3</sup>. We found that a unidimensional (one-factor) model fits both the Aboriginal and the non-Aboriginal groups for each of the five domains. In other words, there is no difference in the factor structure between the two groups across all five domains of the EDI. Table 2 presents the ratios of first-to-second eigenvalues and Table 3 to Table 7 present the factor loadings and eigenvalues of the MG-EFAs for each domain.

<sup>&</sup>lt;sup>3</sup> In the Physical Health and Well-Being domain, the ratio of first-to-second eigenvalues was slightly below 3.0 in the Aboriginal children group. We tested a two-factor model and found that item QC58 loaded weakly on both factors across both Aboriginal and non-Aboriginal children groups. The two-factor model therefore did not appear to be as "clean" as the one-factor model. A one-factor, essentially unidimensional model appeared to be a better fit.

Domain	Group	First eigenvalue	Second	Ratios of first- to-second eigenvalues
Physical Health & Well-Being	Aboriginal	6.062	2.169	2.79 <sup>1</sup>
Physical Health & Well-Being	Non-Aboriginal	6.293	2.032	3.10
Physical Health & Well-Being	Combined	6.355	2.047	3.10
Social Competence	Aboriginal	17.221	2.418	7.12
Social Competence	Non-Aboriginal	17.264	2.363	7.31
Social Competence	Combined	17.359	2.345	7.40
Emotional Maturity	Aboriginal	13.56	4.212	3.22
Emotional Maturity	Non-Aboriginal	13.808	4.297	3.21
Emotional Maturity	Combined	13.886	4.242	3.27
Language & Cognitive	Aboriginal	16.195	1.631	9.93
Language & Cognitive	Non-Aboriginal	16.442	1.597	10.30
Language & Cognitive	Combined	16.584	1.546	10.73
Communication & Knowledge	Aboriginal	6.404	0.456	14.04
Communication & Knowledge	Non-Aboriginal	6.582	0.416	15.82
Communication & Knowledge	Combined	6.582	0.412	15.98

#### Table 2. Ratios of first-to-second eigenvalues across all five domains

#### Table 3. Factor loadings for Physical Health and Well-Being

		Non-	
Item	Aboriginal	Aboriginal	All
QA2	0.387	0.381	0.408
QA3	0.56	0.57	0.586
QA4	0.282	0.261	0.288
QA5	0.423	0.442	0.468
QA6	0.53	0.608	0.596
QA7	0.644	0.654	0.656
QA8	0.76	0.8	0.792
QA9	0.801	0.807	0.807
QA10	0.869	0.877	0.875
QA11	0.834	0.842	0.839
QA12	0.782	0.799	0.804
QA13	0.914	0.91	0.911
QC58	0.317	0.34	0.345

#### Table 4. Factor loadings for Social Competence

		Non-	
Item	Aboriginal	Aboriginal	All
QC1	0.836	0.826	0.831
QC2	0.834	0.834	0.836
QC3	0.888	0.888	0.889
QC4	0.828	0.82	0.822
QC5	0.916	0.912	0.914
QC6	0.859	0.878	0.878
QC7	0.861	0.853	0.856
QC8	0.664	0.655	0.662
QC9	0.857	0.859	0.86
QC10	0.852	0.85	0.851
QC11	0.863	0.865	0.867
QC12	0.854	0.848	0.851
QC13	0.899	0.899	0.901
QC14	0.783	0.767	0.774
QC15	0.815	0.817	0.82
QC16	0.861	0.871	0.872
QC17	0.757	0.752	0.757
QC18	0.69	0.715	0.717
QC19	0.548	0.567	0.567
QC20	0.563	0.585	0.586
QC21	0.63	0.657	0.658
QC22	0.819	0.814	0.817
QC23	0.845	0.85	0.852
QC24	0.864	0.864	0.866
QC25	0.86	0.844	0.848
QC27	0.76	0.761	0.763

#### Table 5. Factor loadings for Emotional Maturity

		Non-	
Item	Aboriginal	Aboriginal	All
QC28	0.644	0.685	0.681
QC29	0.685	0.718	0.714
QC30	0.632	0.655	0.656
QC31	0.655	0.709	0.706
QC32	0.602	0.653	0.648
QC33	0.672	0.71	0.706
QC34	0.592	0.638	0.634
QC35	0.623	0.654	0.652
QC36	0.272	0.28	0.28
QC37	0.731	0.707	0.714
QC38	0.700	0.678	0.684
QC39	0.771	0.746	0.753
QC40	0.690	0.694	0.698
QC41	0.650	0.663	0.66
QC42	0.767	0.775	0.777
QC43	0.792	0.794	0.797
QC44	0.756	0.762	0.764
QC45	0.845	0.837	0.84
QC46	0.770	0.745	0.753
QC47	0.835	0.819	0.823
QC48	0.806	0.801	0.803
QC49	0.810	0.818	0.819
QC50	0.785	0.785	0.788
QC51	0.531	0.558	0.565
QC52	0.426	0.404	0.414
QC53	0.351	0.358	0.364
QC54	0.531	0.497	0.508
QC55	0.549	0.517	0.523
QC56	0.570	0.585	0.589
QC57	0.029	0.034	0.034

	Non-						
Item	Aboriginal	Aboriginal	All				
QB8	0.742	0.78	0.774				
QB9	0.647	0.709	0.704				
QB10	0.772	0.802	0.802				
QB11	0.853	0.845	0.852				
QB12	0.84	0.837	0.842				
QB13	0.824	0.818	0.822				
QB14	0.814	0.824	0.826				
QB15	0.851	0.846	0.851				
QB16	0.704	0.684	0.693				
QB17	0.788	0.765	0.772				
QB18	0.632	0.639	0.642				
QB19	0.8	0.81	0.815				
QB20	0.681	0.699	0.7				
QB21	0.788	0.813	0.816				
QB22	0.789	0.766	0.776				
QB23	0.707	0.679	0.689				
QB24	0.792	0.781	0.788				
QB25	0.788	0.794	0.796				
QB26	0.759	0.759	0.763				
QB27	0.801	0.83	0.829				
QB28	0.848	0.854	0.857				
QB29	0.813	0.816	0.823				
QB30	0.823	0.811	0.82				
QB31	0.837	0.85	0.854				
QB32	0.764	0.791	0.791				
QB33	0.763	0.782	0.784				

#### Table 6. Factor loadings for Language and Cognitive Development

		Non-	
Item	Aboriginal	Aboriginal	All
QB1	0.945	0.955	0.954
QB2	0.864	0.898	0.896
QB3	0.945	0.956	0.956
QB4	0.807	0.813	0.815
QB5	0.936	0.949	0.948
QB6	0.91	0.936	0.934
QB7	0.852	0.863	0.864
QC26	0.761	0.764	0.767

#### Table 7. Factor loadings for Communication Skills and General Knowledge

Our findings that there are no differences in the factor structures of the EDI between the two groups suggest that configural invariance is achieved. It is suggested in the psychometric literature that, in the ideal situation, to test for group differences at the scale level, four levels of measurement invariance should be tested, including 1) configural (which is the factor structure), 2) weak (factor loadings), 3) strong (intercepts), and 4) strict (residual variances). To make group-level comparisons on the EDI scores between Aboriginal and non-Aboriginal children, the establishment of strict invariance is recommended (see Wu, Li, & Zumbo, 2007 for discussion). We attempted to test for weak, strong, and strict invariance but the statistical models failed to converge. This is likely due to the complexity of the structure of the EDI. The 103 EDI items are binary and ordinal in nature (i.e., some of the item responses were "yes/no" and some were on a three-point scale), and as such, estimating the parameters of 103 binary and ordinal items across five domains of the EDI appears to be extremely complicated.

#### **Item-Level Bias: Differential Item Functioning**

With respect to the item-level bias, our comparison of Aboriginal and non-Aboriginal children revealed that none of the 103 EDI items showed DIF. The two-degrees of freedom chi-square tests together with the effect sizes computed for each of the 103 items indicated that the effect size magnitudes of all of the items of the EDI were below .035, considered as "negligible" effect sizes based on Jodoin and Gierl's (2001) recommendations. Because none of the items showed DIF, no additional analyses were conducted to determine if the items showed uniform or non-uniform DIF. The results of the chi-square tests and effect sizes for the items included in each of the five domains (total = 103 items) are presented in Table 8 to Table 12.

	ltem	p value (Δx2)	R <sup>2</sup> Step 1	R <sup>2</sup> Step 2	R <sup>2</sup> Step 3	Effect Size $(\Delta R^2)$	Effect Size Magnitude	What type of DIF?
1	QA2 Over or underdressed for school-related activities	0.000	0.127	0.137	0.137	0.01	Negligible	No DIF
2	QA3 Too tired/sick to do school work	0.000	0.225	0.229	0.23	0.005	Negligible	No DIF
3	QA4 Late	0.000	0.079	0.089	0.089	0.01	Negligible	No DIF
4	QA5 Hungry	0.000	0.16	0.193	0.193	0.033	Negligible	No DIF
5	QA6 Is independent in washroom activities most of the time	0.000	0.241	0.243	0.243	0.002	Negligible	No DIF
6	QA7 Shows an established hand preference	0.027	0.25	0.25	0.25	0	Negligible	No DIF
7	QA8 Is well coordinated (moves without running into things	0.000	0.344	0.345	0.345	0.001	Negligible	No DIF
8	QA9 Proficiency at holding pen, crayons, or brush	0.000	0.435	0.435	0.435	0	Negligible	No DIF
9	QA10 Ability to manipulate objects	0.000	0.477	0.478	0.478	0.001	Negligible	No DIF
10	QA11 Ability to climb stairs	0.000	0.383	0.383	0.384	0.001	Negligible	No DIF
11	QA12 Level of energy throughout the school day	0.000	0.385	0.386	0.386	0.001	Negligible	No DIF
12	QA13 Overall physical development	0.000	0.457	0.457	0.457	0	Negligible	No DIF
13	QC58 Sucks a thumb/finger	0.000	0.077	0.077	0.077	0	Negligible	No DIF

#### Table 8. Chi-square tests and effect sizes for Physical Health and Well-Being

*p* value (Δχ2): Significance level for the two degrees of freedom chi-square test (cut-off levels for significance set at p=.01)

**R<sup>2</sup> Step 1, 2, and 3:** R<sup>2</sup> values for steps 1, 2, and 3 of the item-level bias analyses

Effect Size ( $\Delta R^2$ ): values below .035 represent a negligible effect size, between .035 and .070 represent a moderate effect size, and above .070 represent a large effect size

#### Table 9. Chi-square tests and effect sizes for Social Competence

		p value	R <sup>2</sup>	R <sup>2</sup>	R <sup>2</sup>	Effect	Effect Size	
	Item	(Δχ2)	Step 1	Step 2	Step 3	Size $\Delta R^2$	Magnitude	What type of DIF?
1	QC1 Overall social/emotional development	0.000	0.609	0.609	0.61	0.001	Negligible	No DIF
2	QC2 Ability to get along with peers	0.000	0.515	0.515	0.516	0.001	Negligible	No DIF
3	<b>QC3</b> Plays and works cooperatively with other children at	0.000	0.485	0.486	0.486	0.001	Negligible	No DIF
4	QC4 Is able to play with various children	0.000	0.429	0.431	0.431	0.002	Negligible	No DIF
5	QC5 Follows rules and instructions	0.000	0.49	0.49	0.49	0	Negligible	No DIF
6	QC6 Respects the property of others	0.000	0.398	0.398	0.398	0	Negligible	No DIF
7	QC7 Demonstrates self-control	0.000	0.394	0.394	0.395	0.001	Negligible	No DIF
8	QC8 Shows self-confidence	0.000	0.422	0.422	0.422	0	Negligible	No DIF
9	QC9 Demonstrates respect for adults	0.000	0.358	0.358	0.358	0	Negligible	No DIF
10	QC10 Demonstrates respect for other children	0.000	0.353	0.353	0.353	0	Negligible	No DIF
11	QC11 Accepts responsibility for actions	0.000	0.416	0.416	0.417	0.001	Negligible	No DIF
12	QC12 Listens attentively	0.000	0.504	0.504	0.504	0	Negligible	No DIF
13	QC13 Follows direction	0.000	0.552	0.552	0.553	0.001	Negligible	No DIF
14	QC14 Completes work on time	0.000	0.456	0.456	0.456	0	Negligible	No DIF
15	QC15 Works independently	0.000	0.548	0.548	0.548	0	Negligible	No DIF
16	QC16 Takes care of school materials	0.000	0.447	0.447	0.447	0	Negligible	No DIF
17	QC17 Works neatly and carefully	0.000	0.44	0.44	0.441	0.001	Negligible	No DIF
18	QC18 Is curious about the world	0.000	0.428	0.428	0.429	0.001	Negligible	No DIF
19	QC19 Is eager to play with a new toy	0.000	0.222	0.223	0.223	0.001	Negligible	No DIF
20	QC20 Is eager to play a new game	0.000	0.263	0.264	0.264	0.001	Negligible	No DIF
21	QC21 Is eager to play with/read a new book	0.000	0.356	0.357	0.357	0.001	Negligible	No DIF
22	QC22 Is able to solve day-to-day problems by him/herself	0.000	0.524	0.525	0.526	0.002	Negligible	No DIF
23	QC23 Is able to follow one-step instructions	0.000	0.562	0.563	0.563	0.001	Negligible	No DIF
24	QC24 Is able to follow class routines without reminders	0.000	0.494	0.494	0.495	0.001	Negligible	No DIF
25	QC25 Is able to adjust to changes in routines	0.000	0.484	0.484	0.484	0	Negligible	No DIF
26	QC27 Shows tolerance to someone who made a mistake	0.000	0.327	0.328	0.328	0.001	Negligible	No DIF

#### Table 10. Chi-square tests and effect sizes for Emotional Maturity

		p value	R <sup>2</sup>	R <sup>2</sup>	R <sup>2</sup>	Effect Size	Effect Size	What type of
	Item	(Δχ2)	Step 1	Step 2	Step 3	$\Delta R^2$	Magnitude	DIF?
1	QC28 Will try to help someone who has been hurt	0.000	0.279	0.281	0.282	0.003	Negligible	No DIF
2	QC29 Volunteers to help clear up a mess someone else	0.000	0.291	0.292	0.293	0.002	Negligible	No DIF
3	QC30 If there is a quarrel or dispute will try to stop it	0.000	0.316	0.317	0.317	0.001	Negligible	No DIF
4	QC31 Offers to help other children who have difficulty with	0.000	0.402	0.404	0.405	0.003	Negligible	No DIF
5	QC32 Comforts a child who is crying or upset	0.000	0.259	0.261	0.262	0.003	Negligible	No DIF
6	QC33 Spontaneously helps to pick up objects which	0.000	0.29	0.292	0.293	0.003	Negligible	No DIF
7	QC34 Will invite bystanders to join in a game	0.000	0.303	0.305	0.306	0.003	Negligible	No DIF
8	QC35 Helps other children who are feeling sick	0.000	0.278	0.28	0.281	0.003	Negligible	No DIF
9	QC36 Is upset when left by parent/guardian	0.000	0.046	0.046	0.046	0	Negligible	No DIF
10	QC37 Gets into physical fights	0.000	0.15	0.151	0.151	0.001	Negligible	No DIF
11	QC38 Bullies or is mean to others	0.000	0.111	0.111	0.111	0	Negligible	No DIF
12	QC39 Kicks, bites, hits other children or adults	0.000	0.19	0.19	0.191	0.001	Negligible	No DIF
13	QC40 Takes things that do not belong to him/her	0.000	0.192	0.193	0.193	0.001	Negligible	No DIF
14	QC41 Laughs at other children's discomfort	0.000	0.113	0.114	0.115	0.002	Negligible	No DIF
15	QC42 Can't sit still, is restless	0.000	0.306	0.306	0.306	0	Negligible	No DIF
16	QC43 Is distractible, has trouble sticking to any activity	0.000	0.401	0.401	0.401	0	Negligible	No DIF
17	QC44 Fidgets	0.000	0.31	0.311	0.311	0.001	Negligible	No DIF
18	QC45 Is disobedient	0.000	0.27	0.27	0.27	0	Negligible	No DIF
19	QC46 Has temper tantrums	0.000	0.21	0.21	0.21	0	Negligible	No DIF
20	QC47 Is impulsive, acts without thinking	0.000	0.292	0.292	0.292	0	Negligible	No DIF
21	QC48 Has difficulty awaiting turn in games or groups	0.000	0.28	0.28	0.281	0.001	Negligible	No DIF
22	QC49 Cannot settle to anything for more than a few	0.000	0.382	0.383	0.383	0.001	Negligible	No DIF
23	QC50 Is inattentive	0.000	0.424	0.424	0.424	0	Negligible	No DIF
24	QC51 Seems to be unhappy, sad or depressed	0.000	0.182	0.185	0.185	0.003	Negligible	No DIF
25	QC52 Appears fearful or anxious	0.000	0.117	0.117	0.117	0	Negligible	No DIF
26	QC53 Appears worried	0.000	0.094	0.094	0.094	0	Negligible	No DIF
27	QC54 Cries a lot	0.000	0.118	0.118	0.118	0	Negligible	No DIF
28	QC55 Is nervous, high-strung, or tense	0.000	0.107	0.108	0.108	0.001	Negligible	No DIF
29	QC56 Is incapable of making decisions	0.000	0.31	0.31	0.31	0	Negligible	No DIF
30	QC57 Is shy	0.000	0.037	0.037	0.037	0	Negligible	No DIF

		p value	R <sup>2</sup> Step	R <sup>2</sup> Step	R <sup>2</sup> Step	Effect Size	Effect Size	What type of
	ltem	(Δχ2)	1	2	3	$\Delta R^2$	Magnitude	DIF?
1	QB8 Knows how to handle a book (e.g. turn a page)	0.007	0.421	0.422	0.422	0.001	Negligible	No DIF
2	QB9 Is generally interested in books (pictures and print)	0.000	0.323	0.323	0.324	0.001	Negligible	No DIF
3	<b>QB10</b> Is interested in reading (inquisitive/curious about the	0.000	0.403	0.403	0.403	0	Negligible	No DIF
4	QB11 Is able to identify at least 10 letters of the alphabet	0.000	0.357	0.362	0.362	0.005	Negligible	No DIF
5	QB12 Is able to attach sounds to letters	0.000	0.352	0.353	0.353	0.001	Negligible	No DIF
6	QB13 Is showing awareness of rhyming words	0.000	0.4	0.4	0.4	0	Negligible	No DIF
7	QB14 Is able to participate in group reading activities	0.000	0.455	0.456	0.456	0.001	Negligible	No DIF
8	QB15 Is able to read simple words	0.000	0.355	0.356	0.356	0.001	Negligible	No DIF
9	QB16 Is able to read complex words	0.000	0.207	0.208	0.208	0.001	Negligible	No DIF
10	QB17 Is able to read simple sentences	0.000	0.272	0.272	0.272	0	Negligible	No DIF
11	QB18 Is experimenting with writing tools	0.000	0.245	0.245	0.245	0	Negligible	No DIF
12	QB19 Is aware of writing directions in English (left to right,	0.000	0.389	0.389	0.389	0	Negligible	No DIF
13	<b>QB20</b> Is interested in writing voluntarily (and not only under	0.000	0.345	0.345	0.346	0.001	Negligible	No DIF
14	QB21 Is able to write his/her own name in English	0.000	0.407	0.41	0.41	0.003	Negligible	No DIF
15	QB22 Is able to write simple words	0.000	0.331	0.332	0.332	0.001	Negligible	No DIF
16	QB23 Is able to write simple sentences	0.000	0.269	0.27	0.27	0.001	Negligible	No DIF
17	QB24 Is able to remember things easily	0.247	0.444	0.444	0.444	0	Negligible	No DIF
18	QB25 Is interested in mathematics	0.001	0.37	0.37	0.37	0	Negligible	No DIF
19	QB26 Is interested in games involving numbers	0.000	0.336	0.336	0.336	0	Negligible	No DIF
20	QB27 Is able to sort and classify objects by a common	0.000	0.423	0.424	0.424	0.001	Negligible	No DIF
21	QB28 Is able to use one-to-one correspondence	0.000	0.418	0.419	0.419	0.001	Negligible	No DIF
22	QB29 Is able to count to 20	0.000	0.368	0.377	0.377	0.009	Negligible	No DIF
23	QB30 Is able to recognize 1-10	0.000	0.322	0.328	0.328	0.006	Negligible	No DIF
24	QB31 Is able to say which number is bigger of the two	0.000	0.395	0.397	0.398	0.003	Negligible	No DIF
25	QB32 Is able to recognize geometric shapes	0.000	0.334	0.335	0.335	0.001	Negligible	No DIF
26	QB33 Understands simple time concepts	0.000	0.417	0.417	0.417	0	Negligible	No DIF

#### Table 11. Chi-square tests and effect sizes for Language and Cognitive Development

	Item	<i>p</i> value (Δχ2)	R <sup>2</sup> Step 1	R <sup>2</sup> Step 2	R <sup>2</sup> Step 3	Effect Size $\Delta R^2$	Effect Size Magnitude	What type of DIF?
1	QB1 Ability to use language effectively in English	0.000	0.554	0.554	0.555	0.001	Negligible	No DIF
2	QB2 Ability to listen in English	0.000	0.612	0.614	0.615	0.003	Negligible	No DIF
3	QB3 Ability to tell a story	0.000	0.591	0.591	0.592	0.001	Negligible	No DIF
4	QB4 Ability to take part in imaginative play	0.000	0.484	0.484	0.485	0.001	Negligible	No DIF
5	<b>QB5</b> Ability to communicate own needs in a way understandable	0.000	0.598	0.599	0.6	0.002	Negligible	No DIF
6	<b>QB6</b> Ability to understand on first try what is being said to	0.000	0.639	0.64	0.642	0.003	Negligible	No DIF
7	QB7 Ability to articulate clearly, without sound substitution	0.000	0.475	0.475	0.476	0.001	Negligible	No DIF
8	QC26 Answers questions showing knowledge about the world	0.000	0.551	0.551	0.551	0	Negligible	No DIF

#### Table 12. Chi-square tests and effect sizes for Communication Skills and General Knowledge

## Discussion

We conducted psychometric analyses to examine whether the EDI functions differently for Aboriginal and non-Aboriginal children (i.e., measurement invariance analyses) at both the scale- and item-levels. MG-EFAs and Zumbo's (1999) ordinal logistic regression (OLR) approach to differential item functioning (DIF) analysis were used.

The results of our dimensionality/factor analyses suggest that it is appropriate to use the total score of the EDI as well as the total score for each of the five domains of the EDI for interpretation. Our factor analyses showed an essentially unidimensional measurement model for both Aboriginal and non-Aboriginal children on all of the items combined, suggesting that there is no difference in the factor structure of the EDI for Aboriginal and non-Aboriginal children. When factor analyses were conducted on each of the five domains separately, we also found no difference in the factor structure on any of the five domains between Aboriginal and non-Aboriginal children.

With respect to the item-level bias of the EDI, our DIF analyses revealed that none of the items showed DIF, suggesting that the EDI items are not biased against Aboriginal children. Our DIF findings are consistent with the findings by Guhn and colleagues (2007).

To what extent can the EDI be used with Aboriginal children? From a psychometric perspective, there is no bias at the item level, suggesting that the EDI items function equally well for Aboriginal children and their non-Aboriginal counterparts for assessing school readiness. At the scale level, there is also no difference in the factor structure of the EDI between Aboriginal and non-Aboriginal children. However, we were not able to demonstrate strict invariance at the scale level, which is recommended if one wishes to make group-level comparisons between Aboriginal and non-Aboriginal children. Our findings do not suggest that the EDI cannot be used to assess Aboriginal children's school readiness, as the results obtained by the individual students are aggregated and reported at the community or population level. Our results do suggest that group-level comparisons of Aboriginal and non-Aboriginal children should not be made. Overall, the results of our factor analyses suggest that it is appropriate to use the total score of the EDI as well as the total score for each of the five domains of the EDI for interpretation for both Aboriginal and non-Aboriginal children.

It should be noted that although the sample size of the present study was large, all children in the sample were from British Columbia. Thus, these results may not be generalizable to all Aboriginal children in Canada.

# Administration of the EDI in British Columbia

The results of the literature review on potential bias within the implementation of the EDI revealed very limited information and did not clarify whether differences in EDI scores between Aboriginal and non-Aboriginal children represent evidence of bias in implementation. A component of avoiding bias in administration involves supporting the fair administration of the EDI for Aboriginal children. *Directions* examined the efforts currently made to support Aboriginal children during the administration of the EDI in British Columbia.

The examination is separated into four sections that describe four chronological phases of the administration of the EDI:

- Outreach to parents, teachers and principals
- Assessor Training
- Delivery of the Assessment
- Reporting on the Results

The following information about the EDI and the administration process was obtained from information on HELP's website (both public and password-protected site), as well as through a series of phone interviews with the HELP Core Projects Director (Gillian Corless), HELP Aboriginal Community Liaison Coordinator (Elsie Kipp), FNESC Executive Director (Debbie Jeffrey), and FNESC Senior Policy Analyst (Starleigh Grass). Combined, the multiple perspectives help provide a comprehensive and balanced analysis regarding the administration of the EDI instrument.

It is important to note that, although the information below has not been validated through an on-site inspection of the EDI administration, there is no reason to believe that the facts below are not accurate.

## Outreach to parents, teachers and principals

This phase of any assessment is critical to the administration of the instrument as it communicates its purpose and intent and seeks approval from the parent (and sometimes the educators) to participate.

#### **Current support for Aboriginal students**

- In order to facilitate outreach and consultation with Aboriginal communities and organizations, HELP has developed a dedicated web page for Aboriginal families: <u>http://earlylearning.ubc.ca/edi/aboriginal-EDI/</u>
- HELP has also created both an *Aboriginal Steering Committee (ASC)* and an *Aboriginal Community Liaison Coordinator* position.
  - The ASC was established in 2003 to provide guidance to HELP pertaining to its research that applies to Aboriginal Peoples. The committee is made up of Aboriginal community members, including one elder representative. One function of the ASC members is to ensure that the

EDI has meaning for Aboriginal communities. The ASC's role is also to ensure that HELP's research activities pertaining to Aboriginal peoples are appropriately reflective of Aboriginal cultures, languages, knowledge, and values.

- The Aboriginal Community Liaison Coordinator works closely with HELP's ASC on the reporting and dissemination of Aboriginal-specific EDI data. Furthermore, the coordinator engage with Aboriginal communities on an ongoing basis and work closely with school district Aboriginal Education Councils and with First Nation communities and organizations.
- All Aboriginal-specific positions at HELP are held by Aboriginal individuals with strong ties to community-based processes.
- HELP has also created a 'Parent/Guardian Information Letter' that outlines the purpose, methodology and benefits of the EDI that is sent out to parents early in the school year. The letter provides information for parents who wish to voice their questions and/or concerns regarding the EDI.

#### **Recommendations to avoid potential bias**

- Given the concern among many First Nations organizations regarding the EDI, it may be beneficial to do some targeted outreach to Aboriginal families. This could involve:
  - A brief Q&A answering concerns specifically raised by Aboriginal organizations. This Q&A could be developed in partnership with organizations like FNESC and in conjunction with the ASC, and could be included with the 'Parent/Guardian Letter' as well as posted on the website. This could help provide answers and alleviate any parental concerns, including those about cultural bias.

## **Assessor Training**

This phase of the assessment process is designed to provide the necessary skills and confidence for all kindergarten teachers who will administer the EDI.

## **Current support for Aboriginal students**

- HELP ensures that each participating school district identifies a 3-member training team, including: 1) Main contact person; 2) Kindergarten teacher; and 3) Community EDI trainer.
- The *Community EDI trainer* is responsible for distributing results to the schools and communities and responsible for addressing challenges that may arise regarding assessment of Aboriginal children.
- Teachers are trained on the specific questions related to Aboriginal children, notably Questions #11a
  and #11b identifying the child's Aboriginal Identity and Language group, respectively. Teachers are
  encouraged (through remuneration) to watch the series of training videos specific to particular EDI
  questions, including the Aboriginal Identity question

(<u>https://www.youtube.com/watch?feature=player\_embedded&v=BFSdjVcTQas</u>). The video provides practical information for teachers about how to identify a child's land-based language group. Specifically, teachers have access to a list of Aboriginal language groups and a map of BC overlaying

both the Aboriginal language group and the school district boundaries. If the teacher is unsure, they are trained <u>not</u> to guess but to consult with the child's parents and/or the school's Aboriginal Education Committee.

- Teachers are provided with a detailed *EDI Guide* that outlines specific instructions for completing the EDI, including questions #11a and #11b specific to Aboriginal identity.
- Identity question #11a is pre-populated based on provincial records. Teachers are trained on this question and are asked not to change the answer unless they have heard a different response directly from a child's parent. A pop-up text box appears when a teacher tries to change the child's identification in question #11a, cautioning to not do this without parental confirmation. This way, the decision to identify a child as Aboriginal or not is the parent's decision. Any changes to the child's identity on the EDI are not reflected in provincial records, nor released in any way.
- Teachers receive training on how to answer Aboriginal language groups question #11b.
- At this time, it remains unclear how accurate the responses to questions #11a and #11b would be given the vast diversity of First Nations and Aboriginal identities across BC.

#### **Recommendations to avoid potential bias**

- Although teachers are trained to administer the EDI, including questions specific to Aboriginal children, it has been noted that teachers are not provided with any Indigenous Cultural Competency Training.
- Such training would foster among teachers greater cultural competence relating to Aboriginal students enrolled in their classrooms. It is important for teacher's to be culturally competent for initiatives like the EDI, so they can provide an accurate assessment for those Aboriginal children.
- Other recommendations could include modifications to the *EDI Guide* to provide additional information so that cultural considerations can be taken into account for certain questions. This could be identified by the ASC and FNESC representatives.
- Perhaps beyond the scope of EDI training, it would be valuable for the Ministry of Education to support ongoing in-service and professional development related to Aboriginal education for all teachers. For initiatives like the EDI, such training would support practicing teachers who did not have the benefit of Aboriginal education content in their teacher certification programs.

## **Delivery of the Assessment**

The main phase of the assessment process involves the completion of the EDI by the kindergarten teacher for each child in his/her classroom.

#### **Current support for Aboriginal students**

• Generally, at this phase there is little support from HELP to the assessors during the delivery of the EDI to Aboriginal children.

• Teachers have the option to call or email HELP to receive further guidance on completing the EDI, at any time. Any questions specific to Aboriginal children are transferred to the *Aboriginal Community Liaison Coordinator*.

#### **Recommendations to avoid potential bias**

- The main focus for HELP regarding the cultural relevance of the EDI to Aboriginal children seems to pertain to the 'identity' questions.
- It is recommended that HELP focus on support for teachers who are assessing students from cultures they are not familiar with and bias may impact their assessment of the child's abilities.
- It would be recommended to pilot the use of an *Indigenous Cultural Consultant* to co-deliver the EDI with the kindergarten teacher when administering the assessment for self-identified Aboriginal children.
  - Specifically, most schools in BC have an Aboriginal representative identified within the school and could act as this *Indigenous Cultural Consultant*.
  - While observing the child, both the kindergarten teacher and the *Indigenous Cultural Consultant* would separately complete the EDI, and then discuss their observations. Any discrepancies between the two observations would be discussed and mutually agreed upon, leading to one final assessment for each child.
  - This would be similar to the approach developed in Australia for the Australian EDI (AEDI) with Indigenous children where it was found that the "benefits of collaborative checklist completion by teachers and Indigenous cultural consultants as a valuable professional and personal development opportunity for both Indigenous and non-Indigenous school personnel. The findings confirm that the adapted AEDI...provides a culturally equivalent community-level measure of overall early child development."<sup>4</sup>

## **Reporting on Results**

This phase is critical to communicate the results of the assessment to parents, teachers and community members to help influence local decision making in the schools, homes and communities.

## **Current support for Aboriginal students**

The HELP team visits specific communities to explain the EDI results and how to interpret
information about their students. The HELP team uses specific "Community Reports" (which include
EDI maps) as a community engagement tool to demonstrate how EDI data provide important
information about how Aboriginal children are faring in their communities. Such visits help bring
clarity to the data being presented and help individuals interpret the information.

<sup>&</sup>lt;sup>4</sup> See Telethon Kids Institute <u>http://telethonkids.org.au/our-research/projects-index/i/indigenous-australian-early-</u> <u>development-index-(i-aedi)-project/</u>

- Furthermore, the community sessions bring parents and community members together to help foster an appreciation for the importance of the early years.
- The HELP team goes to school districts and community organizations to explain the results and to identify how the EDI information can be used to plan and implement initiatives that address the specific needs of Aboriginal children.
- For organizations looking to request Aboriginal-specific data, HELP has a defined process in place to ensure local data is respected and governed appropriately (See <a href="http://blogs.ubc.ca/trainers/files/2012/09/How-to-Request-Aboriginal-Data\_Sep2012.pdf">http://blogs.ubc.ca/trainers/files/2012/09/How-to-Request-Aboriginal-Data\_Sep2012.pdf</a>).
- Requests for Aboriginal-specific data generally are received by letter from Chief & Council and/or the local Aboriginal Education Council for the school district. Where no land-based Nations exist within a school district, a letter from the Chair of the Aboriginal Advisory is accepted.
- Furthermore, HELP has a formal rule that Aboriginal-specific data is <u>not</u> provided to a Nation, school or school district unless the proper permissions are received from the Nation, school or district whose traditional territory is represented in the data. They have developed a template letter for school districts and Nations to release the data.
- HELP recognizes the unique nature of Aboriginal-specific information and all requests are monitored by HELP's Aboriginal Steering Committee. In particular:

"HELP recognizes and respects that Aboriginal families, communities and governance have sovereignty and jurisdiction over their children and, therefore, are the owners of data collected for their children. For this reason, HELP does not release Aboriginal specific EDI data for public consumption. Instead, Aboriginal data is presented back to community through Aboriginal Education Council meetings, local Nation gatherings and through invited reporting and briefing presentations."

## **Recommendations to avoid potential bias**

- The HELP team could offer working sessions with Aboriginal communities and school districts to support the development of learning supports specific to Aboriginal children as they relate to their EDI results across the domains. (i.e., discussions with Aboriginal communities and families about the ways they want to support their children in improving learning outcomes).
- The HELP team should work with FNESC to develop templates for presenting the EDI findings to Aboriginal families using a variety of visual representations of data customised to local Aboriginal cultures and languages. This could include photos showing practical examples of children's behaviours and competencies to help increase the understanding among parents and community members.
- Most school districts have *Aboriginal Education Enhancement Agreements*, and the EDI data can support these agreements by providing information about the experiences of Aboriginal children before entering school.
- Currently, the decision to release Aboriginal-specific information is at the discretion of HELP's Aboriginal Steering Committee. HELP should work with FNESC to clearly identify the rules for releasing Aboriginal-specific data, including the requirement to receive permission from all First

Nations whose traditional territory is reflected in the data; and that school districts must have a representative Aboriginal Education Council created.

## Is there bias in the administration of the EDI?

To examine whether there is bias in the administration of the EDI, *Directions* conducted simulations of the implementation of the EDI. Teachers watched videos of children and were asked to assess them using the EDI. Critically, for some teachers, the children in the videos were labelled as Aboriginal, but for other teachers, the same children in the same videos were not be labelled as Aboriginal. If children receive similar EDI scores whether they are labelled as Aboriginal or not, then we would infer that there is no discernible implementation bias. The results of the study, together with the analyses of the literature, psychometric properties, and administrative guidelines on the EDI will be used to determine if bias exists in population level research with Aboriginal children.

## **Experiment**

To examine whether there is bias in the administration of the EDI, *Directions* conducted simulations of the implementation of the EDI. Teachers watched four videos of children and were asked to assess each child viewed using a version of the EDI adapted for the purpose of the study. The videos were created from recordings of four different children interacting one-on-one with a trained teacher. The teacher invited each child to sit at a table with her and engaged the children in tasks the allowed them to demonstrate abilities that the EDI addresses. These tasks included: putting together a puzzle; naming letters and identifying their sounds; naming colours, shapes and animals; counting objects; comparing quantities and numbers; giving and following instructions (e.g., put the own in the basket); looking at books and telling stories; printing the child's name; playing a memory game.

The children in the videos were randomly identified as Aboriginal or Canadian on a demographic information page that included the child's gender, age, home language, and ethnicity and was presented before each of the videos was viewed. Two of the children were, in fact, Aboriginal. For some teachers, the child in the videos was labelled as Aboriginal, but for other teachers, the same child in the same videos was not labelled as Aboriginal. If there is no implementation bias, then the same child randomly designated as Aboriginal should receive the same score or a statistically similar EDI score when he/she is not labelled Aboriginal. This experimental design involves some degree of deception: the teachers who watched the videos were not informed until after they completed the study that the Aboriginal status of the children in the videos was the variable of interest to the researchers.

Approval of the study and the deception involved was obtained from the Behavioural Research Ethics Board at the University of British Columbia. Once approved, HELP assisted *Directions* in eliciting the participation of teachers by sending an e-mail to the superintendents of schools of 15 school boards in British Columbia encouraging their support for the study. All superintendents agreed to support the study. *Directions* contacted each superintendent by telephone to explain the study and the deception involved. Following the conversation with the superintendent or her or his designate, an e-mail containing a letter to teachers seeking their cooperation was sent to each superintendent or the superintendent's designate. The letter to teachers and the letter to superintendents explained that a draw would be held among those teachers completing the study who indicated in a separate communication their interest in taking part in the draw. Twenty-two of the 45 kindergarten teachers responding to the invitation to take part in the study chose to enter their names for the draw.

After watching each video teachers were asked rate each of the students appearing in the four videos using 44 statements selected from the Early Development Instrument for the purpose of this study. All of the kindergarten teachers had previously received training on the implementation procedures for the EDI and were experienced in assessing students with the EDI. The 44 items were organized into five domains: Physical Health and Well-Being (5 items), Communication and General Knowledge (8 items), Emotional Maturity (7 items), Language and Cognitive Development (15 items), and Social Competence (9 items) (See Appendix 1).

## **Results**

Participation in the study was voluntary. All of the teachers did not rate all four children. Video 1 was reviewed by 32 teachers, while Videos 2, 3 and 4 received responses from 27 teachers.

To explore the potential implementation basis, several analyses were conducted. First, for each video, teacher responses were reviewed and individual mean scores were calculated for each domain. Average domain scores of those teachers who responded to a video that referred to student as "Aboriginal" were compared with the average domain scores of teachers who observed the same child labeled the child as "non-Aboriginal". Figures 1 through 5 illustrate the comparisons of domain mean scores for Aboriginal and non-Aboriginal labelling conditions across videos. Inspection of the figures reveals two results: there are no clear trends in the data and the differences between conditions were small.



Figure 1: Mean scores for Communication and General Knowledge domain across videos

Figure 2: Mean scores for Language and Cognitive Development domain across videos





#### Figure 3: Mean scores for Social Competence domain across videos

Figure 4: Mean scores for Emotional Maturity domain across videos





Figure 5: Mean scores for Physical Health and Well-Being domain across videos

A series of two-way repeated measures ANOVAs were computed to compare the differences between teachers who responded to the videos in which the same students were labeled as non-Aboriginal and Aboriginal for each domain and to examine the interactions between and within the groups. The results indicate that there were no differences between scores assigned to Aboriginal and non-Aboriginal students for any of the videos. Table 1 presents the results of the repeated measures ANOVAs for each video. As noted in the table, the p value for each of the test is well below the significance level of .0125 which was adjusted from conventional .05 level to account for the possibility of correlated error arising from making multiple comparisons with the same population of teachers.

Video	Test of Between-Subjects Effects
Video 1	$F(1, 29) = .454, p = .506; \eta^2_{partial} = .015$
Video 2	$F(1, 25) = .551, p = .465; n^{2}_{partial} = .022$
Video 3	$F(1, 25) = .279, p = .602; n^{2}_{partial} = .011$
Video 4	$F(1, 25) = .946, p = .340; \eta^2_{partial} = .036$

Table 1: Results of Repeated Measures ANOVA tests (tests of between-subjects effects)

Figures 6 through 9 illustrate the comparison of mean domain scores assigned by teachers for each video when the child was labeled as "Aboriginal" or "non-Aboriginal". As seen from the Figures, the mean ratings are consistent across domains and the differences between the groups for each of the domain were not statistically significant. For example, for Video 1, the ethnicity label assigned to the child in the video did not influence teachers' ratings, with the scores being almost identical for three of the domains (Emotional Maturity, Social competence and Language). The differences for the

Communication and Physical Health and Well-being domains were not statistically significant. Similar trends are observed for the other videos.



Figure 6: Comparison of average domain scores for Aboriginal and non-Aboriginal groups: Video 1

# Figure 7: Comparison of average domain scores for Aboriginal and non-Aboriginal groups: Video 2







Figure 9: Comparison of average domain scores for Aboriginal and non-Aboriginal groups: Video 4



#### Conclusion

The results of the literature review are mixed about the possibility that the EDI may not measure abilities in the same way for Aboriginal children as they do for non-Aboriginal children, either at the instrument or the implementation level. In reviewing the literature on bias in the EDI instrument, it was noted that, for existing differential item functioning analyses (Guhn et al., 2007) and some psychometric examinations, there was no evidence of bias in the instrument against Aboriginal children. However, analyses that compared EDI scores with other assessments of children's abilities revealed some

evidence that the EDI may not measure Aboriginal and non-Aboriginal children's abilities in the same way. The results of an independent psychometric analysis conducted by *Directions* revealed that on a scale- and an item-level, the instrument did not function differentially for Aboriginal and non-Aboriginal children, in line with findings of other researchers who had also conducted differential item functioning analyses with the EDI. While the existing psychometric analyses did not examine the EDI scores in comparison with other assessments, the results of the present analyses on an extensive dataset of children did not reveal evidence of scale- or item-level bias within the instrument itself. It should be noted that this analysis was unable to establish strict invariance, which means that cross group comparisons of Aboriginal versus non-Aboriginal children should not be made using EDI scores.

With respect to the implementation of the instrument, the literature review revealed one unpublished study that suggested Aboriginal children may be assessed differently than non-Aboriginal children. The results of an independent analysis of the administrative guidelines revealed that, while support is being provided to administer the EDI to Aboriginal children, more could be done to support the different stages of administration to Aboriginal children, particularly in delivery of the EDI.

There was no implementation bias revealed by the experiment conducted with teachers certificated in British Columbia. While no bias was observed in this study of a small sample of teachers, it is important to note that this does not constitute proof of the absence of bias among the wider population of teachers. The potential for bias in the implementation of the instrument remains. For that reason, we believe there is merit in considering the recommendations made earlier in this report concerning the preparation that teachers receive regarding the implementation of the Early Development Instrument.

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# Appendix 1: Items by Domains

Dimension	Statement
Communication and	Ability to use language effectively in English
General Knowledge (8)	Ability to listen in English
	Ability to tell a story
	Ability to take part in imaginative play
	Ability to communicate own needs in a way understandable to adults and peers
	Ability to understand on first try what is being said to him/her
	Ability to articulate clearly, without sound substitutions
	Answers questions showing knowledge about the world (e.g., leaves in the autumn,
	apple is a fruit, dogs bark)
Emotional Maturity (7)	Can't sit still, is restless
	Is distractable, has trouble sticking to an activity
	Fidgets
	Is inattentive
	Seems to be unhappy, sad or depressed
	Appears fearful or anxious
	Appears worried
Language and Cognitive	Knows how to handle a book (e.g. turn a page)
Development (15)	Is generally interested in books (pictures and print)
	Is able to identify at least 10 letters of the alphabet
	Is able to attach sounds to letters
	Is showing awareness of rhyming words
	Is able to read simple words
	Is aware of writing directions in English (left to right, top to bottom)
	Is able to write his/her own name in English
	Is able to write simple words
	Is able to sort and classify objects by a common characteristic (e.g. shape, colour, size)
	Is able to use one-to-one correspondence
	Is able to count to 20
	Is able to recognize numbers 1 - 10
	Is able to say which number is bigger of the two
	Is able to recognize shapes (e.g. triangle, circle, square)
Physical Health and Well-	Proficiency at holding a pen, crayons, or a brush
Being (5)	Ability to manipulate objects
	Overall physical development
	Shows an established hand preference (right vs. left or vice versa)
	Is well coordinated (i.e. moves without running or tripping over things)
Social Competence (9)	Overall social/emotional development
	Follows rules and instructions
	Demonstrates self-control

Dimension	Statement
	Shows self-confidence
	Demonstrates respect for adults
	Listens attentively
	Follows directions
	Works neatly and carefully
	Is able to follow one-step instructions